



Corporate Environment & Social (E&S) Policy

E&S Policy Statement

We as a company is a pharma focused printing and packaging solution provider (Mumbai, Maharashtra) which value the importance of environmental conservation and the evident need to conduct our business operations in care of the environment. The Company is driven by a core focus on sustainability, ethical and responsible business which led us to define our E&S Policy statement.

- Ensures adherence and compliance to all applicable environmental and social laws, regulations, and industry standards
- Recognize and assess the environmental and social risks and impacts of proposed and existing facilities.
- To formulates robust plans to respond effectively to emergencies that could result in environmental or social impacts
- Commit to improving the overall environmental and social performance of the Company through enhanced risk management
- Ensure efficient use of resources and minimize adverse environmental impacts
- Set strategic environmental and social objectives to encompass a sustainable development goals and climate change risks.
- Adopt technologies and operations of manufacturing facilities in a manner that protects environment, health and safety of our employees and surrounding areas
- Provide a safe and healthy workplace and foster sound worker-management relationship;
- Avoidance of or protection from sexual harassment is extended to all employees and sub-contractors and not just women
- Ensure fair and respectful treatment of customers and deliver optimal business services
- Define roles and responsibilities within the organization to ensure effective implementation of the E&S Policy
- Engage with stakeholders on a periodic basis for continuous feedback, improvement and grievance redress
- Disseminate knowledge on our environmental and social policy, procedures and practices to our stakeholders through training and instructions
- Providing fair, transparent, and timely redress of internal and external grievances reported in written or verbal format by all stakeholders.

We commit to adhering to our Environmental and Social Policy, as well as to establish, implement, and maintain the required procedures and to enhance organizational capability.